

Recommendations

1 U.S.C. §1 -- Replace "words importing the masculine gender include the feminine as well" with "words importing one gender include the other as well; legislation drafted after _____, 197_ will conform to 1 U.S.C. §106(c)."

1 U.S.C. §106(c) -- [A new section, to be added to Chapter 2, which is currently titled "Acts and Resolutions; Formalities of Enactment; Repeals; Sealing of Instruments." This Title might be amended to include the phrase "Sex-Neutral (or Non-Discriminatory) Terminology."]

Sex-Neutral (or Nondiscriminatory)
Terminology to be Used in all
Legislative Texts

After _____, 197_, all Federal statutes, regulations, and rules shall be written in language that is neutral in relation to sex. Such neutral language shall include, but shall not be limited to

- 1) human(s), human being(s), humanity, individual(s), member(s), people, person(s), personnel, worker(s), or their derivatives to replace sex specific words such as man (men) or woman (women) whether appearing alone, in compound words, or in phrases; for example:

humanity for mankind
human resources for manpower
service member(s) for serviceman(men)
or servicewoman (women)
individual(s) or person(s) for men
and women

- 2) -er(s) suffix to replace man (men) or woman (women) in compound words; for example:

enterer for entry (man) or
entry (woman)

- 3) artificial in lieu of manmade
- 4) spouse to replace wife or husband
- 5) surviving spouse to replace widow or widower
- 6) decedent or deceased spouse to replace deceased wife or deceased husband
- 7) parent(s), parental, or parenthood to replace mother(s), father(s), maternal, maternity, paternal, paternity
- 8) sibling(s) to replace sister(s) and brother(s)
- 9) child(ren) to replace daughter(s), son(s), girl(s), boy(s)
- 10) the pronoun combination he/she, her/him, hers/his to replace third person singular pronoun(s)
- 11) plural constructions to avoid third person singular pronouns

Nothing in this section shall be construed to prohibit the use of sex-related words in those limited instances where no sex-neutral substitute exists, or the reference is to a physical characteristic unique to some or all members of one sex, or the constitutional right to privacy requires a sex-specific reference.